

AGREEMENT

Agreement made this 4th day of February 2000, between FMT Advertising, having business at _____ and Michal Siemaszko, an individual, residing at 373 68th Street, Apt #3, Brooklyn, NY 11220.

1. Agreement

FMT Advertising desires to retain Michal Siemaszko to provide design and development of a database-driven system for the www.airfranceholidays.com web site, and Michal Siemaszko agrees to provide and perform such services to meet FMT Advertising's requirements.

2. Conditions of Agreement

The scope and work of this project shall include:

➤ developing a database-driven system comprised of:

a) client interface (Integrated with the website)

- browse (by categories) or search (by price, destination, length of stay) for a package;
- choose hotel and special options;
- book a package;
- enable travel agents to create an account to store their information (name, IATA/ARC number, address, packages booked, etc.) – upon logging on, travel agent would be able to edit their information or book a package or order brochures without having to re-enter the info;
- "daily feature" – every day, one package would be randomly selected from the pool of all packages and featured on the site;

b) administration interface

- manage database of hotels, packages and optional features (change prices, edit information);
- manage travel agents database;

➤ preparing documentation with instructions on how to use and administer this system

3. Timetable

Michal Siemaszko shall diligently start and perform the required services for FMT Advertising and complete the plans and specifications of this project three weeks from the date of signing this agreement, provided that all required fees had been paid and necessary materials obtained.

4. Compensation

FMT Advertising shall compensate Michal Siemaszko \$ 2,100, in consideration of the services performed herein by Michal Siemaszko. \$1000 is due upon the signature of this contract and the balance (\$1100) due at the completion of the project.

5. Additional Services and Fees

- For the system to work, www.airfranceholidays.com must be hosted on a web server with PERL (version > 5.004) with SQL-compliant database installed. If these are not available, they will have to be installed by a hosting company or www.airfranceholidays.com will have to be moved to a server where these will be available. Michal Siemaszko will provide assistance, however, any fees charged by a hosting company for upgrade or moving the www.airfranceholidays.com site to a different server are not included in the \$2,100 price for this project.
- If, after plans and specifications are completed and approved by FMT Advertising, Michal Siemaszko is required to change plans, designs or specifications because of the changes by FMT Advertising, Michal Siemaszko shall receive additional fee for such changes, however, any proposal change shall be pre-approved by FMT Advertising.

IN WITNESS THEREOF, the Parties hereto have executed this Agreement as of the day and year first above written.

FMT Advertising

Signature: _____

Printed: _____

Date: _____

Michal Siemaszko

Signature: _____

Printed: _____

Date: _____

Fleet

1,000.00

FIELHAUER MENKEN TOMASZEWSKI, INC.

Michal Siemaszko

03/02/'00

2457

1,500.00

Fleet

1,500.00